

Education Committee Radiographers Board

Updates on Mandatory Continuing Professional Development Scheme
for Radiographers

Seminar

8 June 2026

House Rules

1. Zoom Entry and Identification

Display Name Requirement

- For the sake of easy identification, please display your name in the following format: **Full Name – Registration Number** (e.g., “Chan Tai Man – RD100000”)
- Please stay muted during the seminar, to avoid any disruption.

2. Priority for Remarks and Questions

To ensure an orderly and fair discussion, the following order of priority will apply when selecting remarks and questions:

2.1 In-person participants

Questions and remarks from participants attending in person will be given priority and addressed first.

2.2 Online participants (Zoom chat box)

Questions submitted through the Zoom chat box will be addressed after in-person questions, subject to available time.

Online participants should submit questions only to the designated chat box displayed as “Q&A”; otherwise, their questions may not be addressed.

2.3 Time management and moderation

As the seminar is limited to **2 hours**, all questions will be moderated and grouped by relevance to the discussion topic. The moderator reserves the right to prioritize questions to ensure equitable participation and efficient use of time.

3. Respectful Engagement:

The Chairman will oversee the meeting, ensuring adherence to time limits and these rules with support from the Secretariat. If any participant is found of any disrespectful behavior, he/she will be removed from the session.

4. Recording Disclaimer

The seminar will be recorded on Zoom by the Secretariat for administrative purposes. By joining and remaining in the seminar, participants are deemed to have been notified of, and to consent to, such recording. The recording will be kept and handled in accordance with applicable privacy and data protection.

Today's Objective

The objectives of this seminar are:

- ▶ To update RG Registrants on the mandatory Continuing Professional Development (CPD) scheme for practicing certificate renewal.
- ▶ To gather opinions from RG registrants on the mandatory CPD scheme and identify areas that require further discussion and approval by the RG Board and Allied Health Professions Council.

Common Questions in mind



- ▶ **Why do I need to have CPD as a RG?**
- ▶ **How many CPD points do I need to have, and by when?**
- ▶ **How can I obtain CPD points?**
- ▶ **How can I track the progress and report my CPD points?**
- ▶ **Can I be exempted from the mandatory CPD scheme?**
- ▶ **What will happen if I cannot fulfill CPD points by the end of practising certificate renewal?**

Q. Why do I need CPD as a RG?

▶ Policy Intent

Through CPD, RG registrants will be able to **keep pace with rapid advances** in RG profession in terms of **knowledge, skills and practical experience for the provision of professional service.**

▶ Direction of Allied Health Professions Council

- The Council accepted the recommendation of Report of Strategic Review on Healthcare Manpower Planning and Professional Development of 2017, and instructed all Boards to work out its implementation proposal of CPD.
- OP Board, PT Board, OT Board and RG Board have implemented mandatory CPD.
- MLT Board has been working on the details of turning the voluntary CPD to mandatory in the past few years.

▶ Legal Requirement

The legislative amendments to the Allied Health Professions Ordinance, Cap. 359 has stipulated that **the Board must not issue a practising certificate to the person unless the board is satisfied that the person has complied with the requirement regarding CPD** determined by the Council as applicable to the person.
(s.16 of Cap. 359)

Q. How many CPD points do I need to have, and by when?

Current CoP-linked Mandatory Continuing Professional Development (“CPD”) Scheme

- ▶ Generally modelled on the voluntary CPD scheme, the mandatory CPD scheme has been implemented with the commencement of the first 3-year cycle on **1 July 2024**. All registered radiographers, regardless of which parts of the Register their names are in and whether they are residing in Hong Kong, are subject to the mandatory CPD scheme. An attainment of 30 CPD points in each 3-year cycle is required.
- ▶ A CPD cycle shall span 3 years. It starts on 1 July, and ends on 30 June of the fourth year. The cycle is personalized and starts from 1 July of the next annual registration for all new registrants.

Transition

Code of Practice-linked (“CoP-linked”) CPD to Practising Certificate-linked (“PC-linked”) CPD Scheme

- ▶ **CoP-linked CPD will end on 30 June 2027.** No registrants would involve in CoP-linked CPD afterwards.
- ▶ **PC-linked CPD will commence sine 1 July 2027.** All registrants shall immediately join the Practising-cert-linked CPD.
- ▶ Attainment of Practising-cert-linked CPD should be calculated and reported when renewal of practising cert is required.

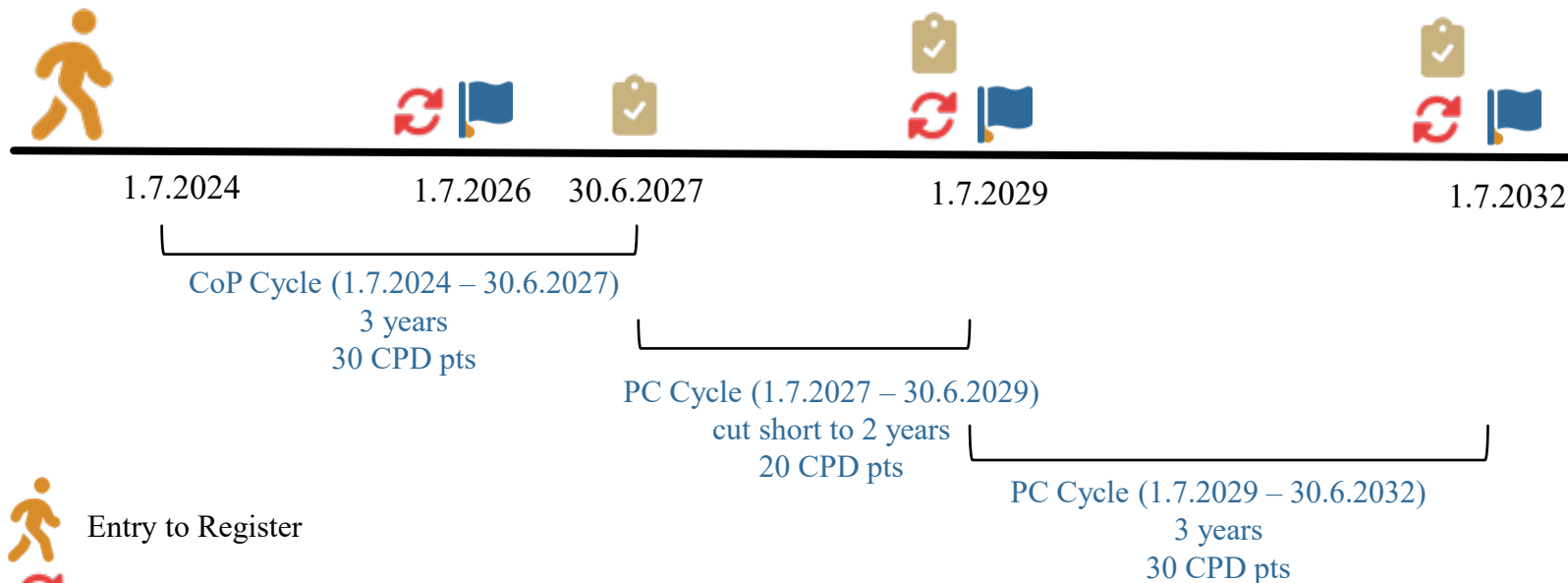
Transition of Code of Practice-linked (“CoP-linked”) CPD to Practising Certificate-linked (“PC-linked”) CPD Scheme

Group	Date of Entry to Register and Start Date of 1 st Practising Certificate	End Date of 1 st Practising Certificate	Start Date of Next Practising Certificate	End Date of Next Practising Certificate	CoP-linked CPD Cycle	CPD Points Required to be Reported by							
						30.6.2027	30.6.2028	30.6.2029	30.6.2030	30.6.2031	30.6.2032	30.6.2033	30.6.2034
1A	On or before 1.7.2024	30.6.2025	1.7.2025 – 24.7.2025	30.6.2026	1.7.2024 - 30.6.2027 (30 points)	30	N/A	20 (cut short to 2 years)	N/A	N/A	30	N/A	N/A
1B			25.7.2025 – 30.6.2026	30.6.2028		30	10 (cut short to 1 year)	N/A	N/A	30	N/A	N/A	30
2A	2.7.2024 – 30.6.2025	30.6.2025	1.7.2025 – 24.7.2025	30.6.2026	1.7.2025 – 30.6.2028 (30 points)	20 (early end)	N/A	20 (cut short to 2 years)	N/A	N/A	30	N/A	N/A
2B			25.7.2025 – 30.6.2026	30.6.2028		20 (early end)	10 (cut short to 1 year)	N/A	N/A	30	N/A	N/A	30
2C	1.7.2025	30.6.2026	1.7.2026	30.6.2029	1.7.2026 – 30.6.2029 (30 points)	20 (early end)	N/A	20 (cut short to 2 years)	N/A	N/A	30	N/A	N/A
3A	2.7.2025 – 24.7.2025	30.6.2026	1.7.2026	30.6.2029		10 (early end)	N/A	20 (cut short to 2 years)	N/A	N/A	30	N/A	N/A
3B	25.7.2025 – 30.6.2026	30.6.2028	1.7.2028	30.6.2031		10 (early end)	10 (cut short to 1 year)	N/A	N/A	30	N/A	N/A	30
3C	1.7.2026	30.6.2029	1.7.2029	30.6.2032		10 (early end)	N/A	20 (cut short to 2 years)	N/A	N/A	30	N/A	N/A
4	2.7.2026 – 30.6.2027	30.6.2029	1.7.2029	30.6.2032	N/A	N/A	N/A	20 (cut short to 2 years)	N/A	N/A	30	N/A	N/A
5A	1.7.2027 – 31.12.2027	30.6.2030	1.7.2030	30.6.2033	N/A	N/A	N/A	N/A	30	N/A	N/A	30	N/A
5B	1.1.2028 – 30.6.2028	30.6.2030	1.7.2030	30.6.2033	N/A	N/A	N/A	N/A	20	N/A	N/A	30	N/A
6A	1.7.2028 – 31.12.2028	30.6.2031	31.7.2031	30.6.2034	N/A	N/A	N/A	N/A	N/A	30	N/A	N/A	30
6B	1.1.2029 – 30.6.2029	30.6.2031	31.7.2031	30.6.2034	N/A	N/A	N/A	N/A	N/A	20	N/A	N/A	30

Group 1A

Who are you?

- **Registration:** before 1.7.2024
- **Example:** Most registrants who have worked for many years. (approx. 2500RGs)

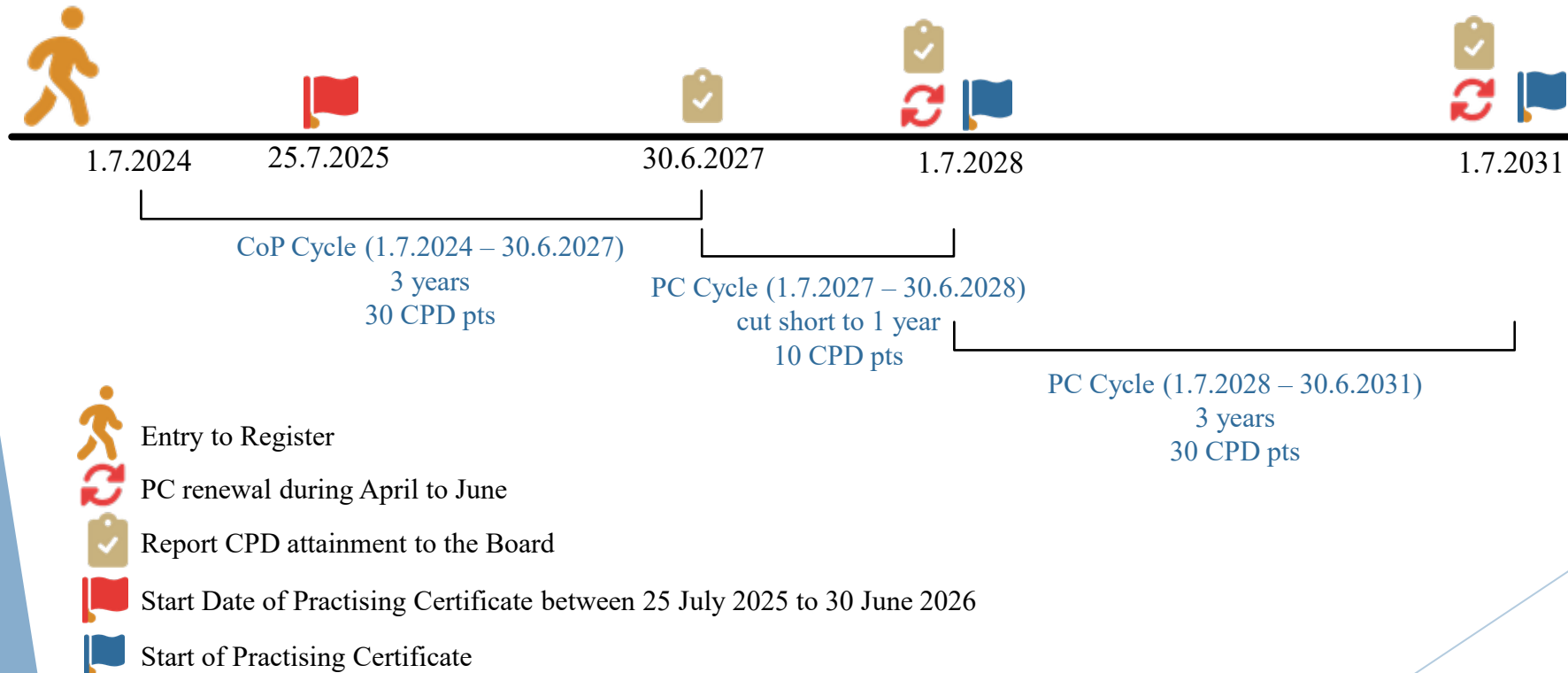


-  Entry to Register
-  PC renewal during April to June
-  Report CPD attainment to the Board
-  Start of Practising Certificate

Group 1B

Who are you?

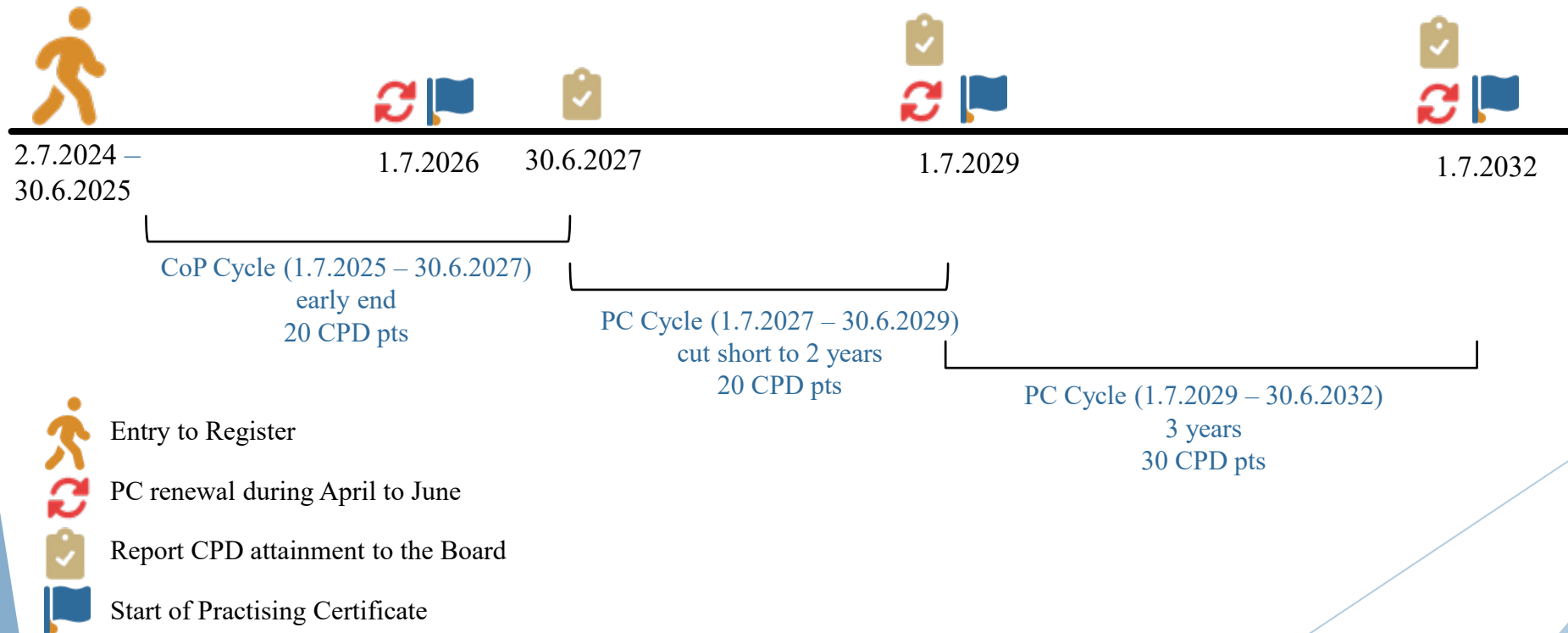
- **Registration:** before 1.7.2024
- **Example:** Those who have worked for many years but applied for renewal after 24.7.2025 will receive a 3-year practising certificate.



Group 2A

Who are you?

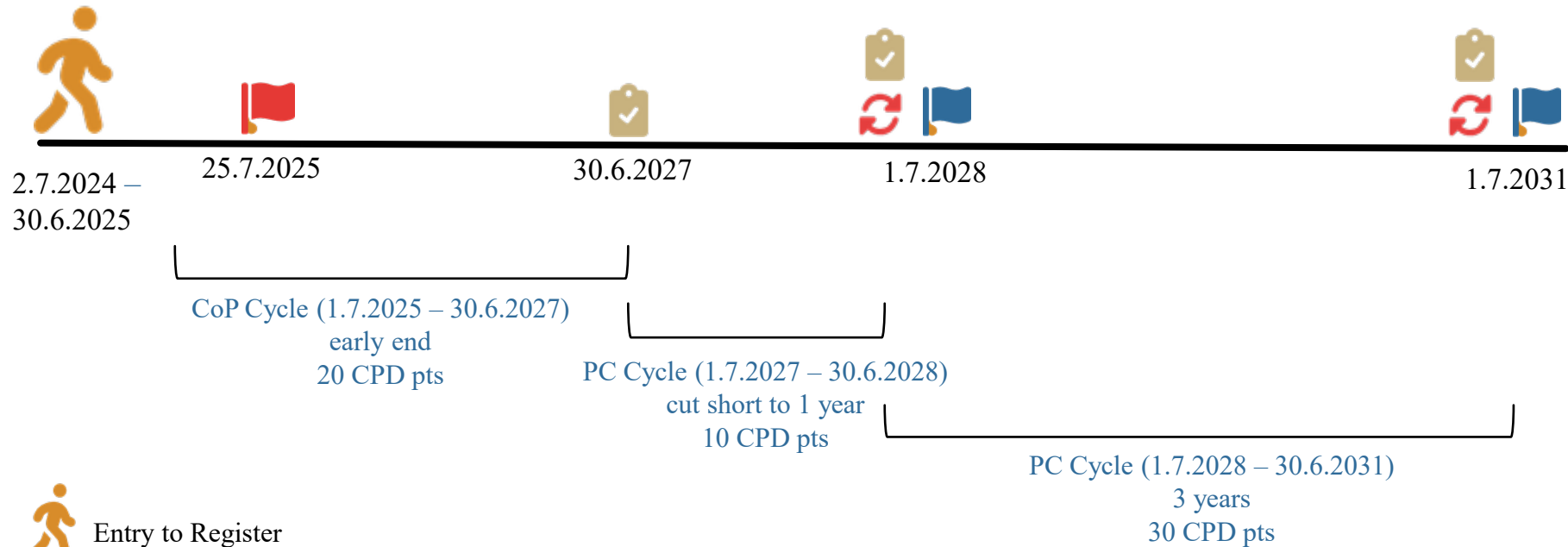
- **Registration:** between 2.7.2024 – 30.6.2025
- **Start date of PC:** before 25.7.2025
- **Example of group 2A and 2B :** 2024 TWC Graduates / 2025 PolyU Graduates / Non-local Qualification Holders (approx.100 RGs)



Group 2B

Who are you?

- **Registration:** between 2.7.2024 – 30.6.2025
- **Start date of PC:** after 25.7.2025



Entry to Register



PC renewal during April to June



Report CPD attainment to the Board



Start Date of Practising Certificate between 25 July 2025 to 30 June 2026

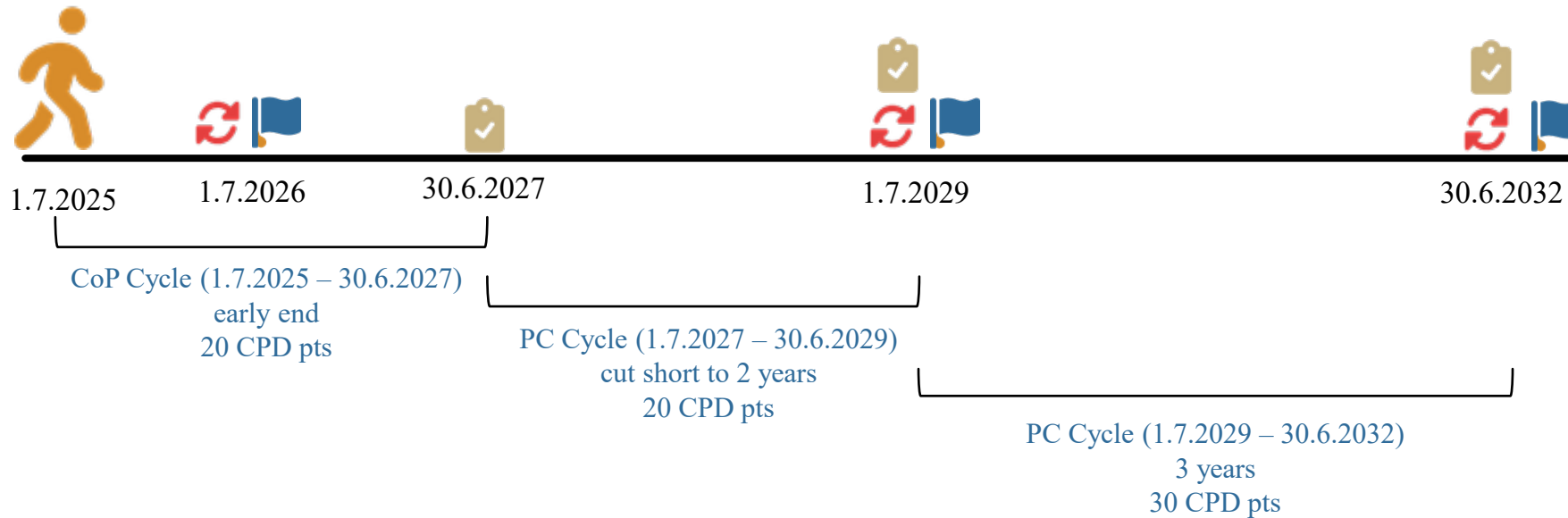


Start of Practising Certificate

Group 2C

Who are you?

- **Registration:** Exactly on 1.7.2025 (approx. 0)

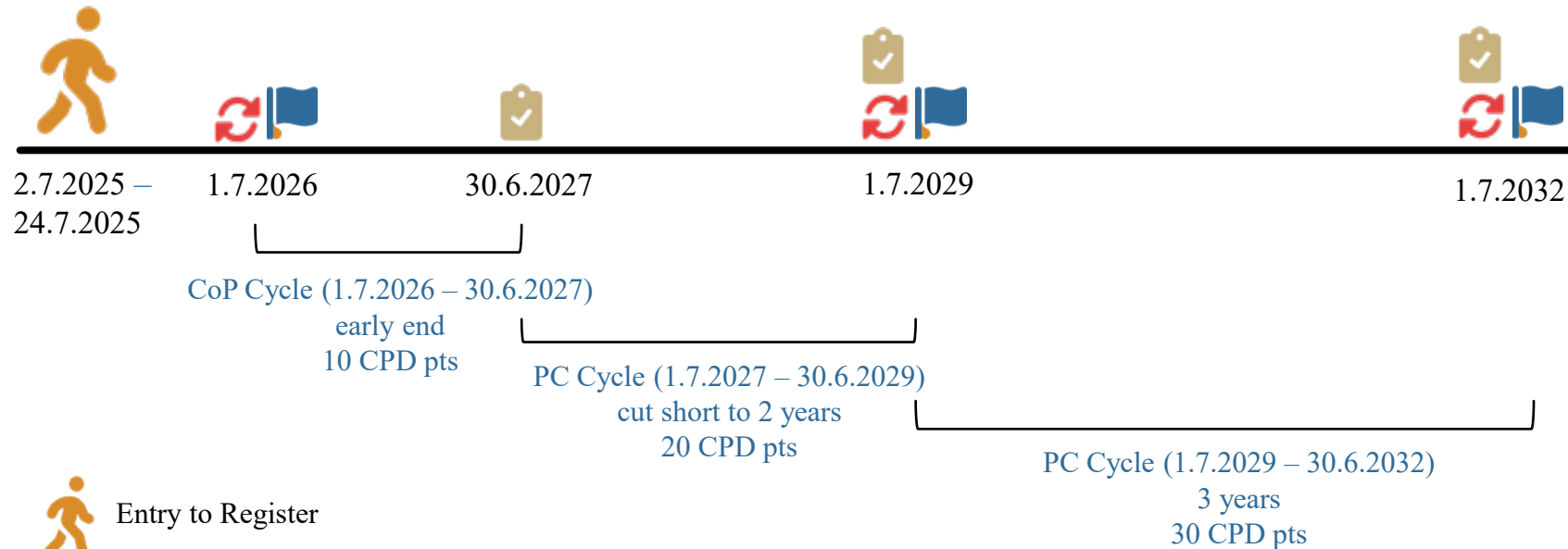


-  Entry to Register
-  PC renewal during April to June
-  Report CPD attainment to the Board
-  Start of Practising Certificate

Group 3A

Who are you?

- **Registration:** between 2.7.2025 – 24.7.2025
- **Start date of PC:** before 25.7.2025
- **Example of group 3A and 3B :** 2025 TWC Graduates / 2026 PolyU Graduates / Non-local Qualification Holders (approx.100 RGs)

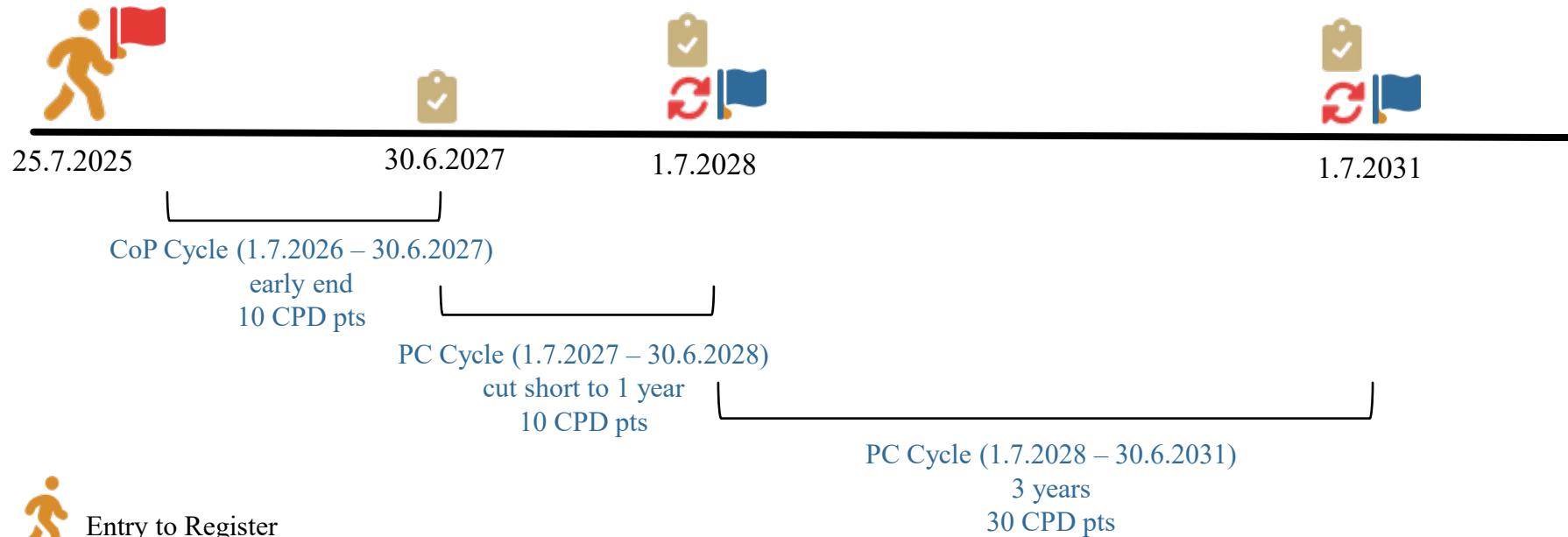


-  Entry to Register
-  PC renewal during April to June
-  Report CPD attainment to the Board
-  Start of Practising Certificate

Group 3B

Who are you?

- **Registration:** between 25.7.2025 – 30.6.2026
- **Start date of PC:** after 25.7.2025



Entry to Register



PC renewal during April to June



Report CPD attainment to the Board



Start Date of Practising Certificate between 25 July 2025 to 30 June 2026

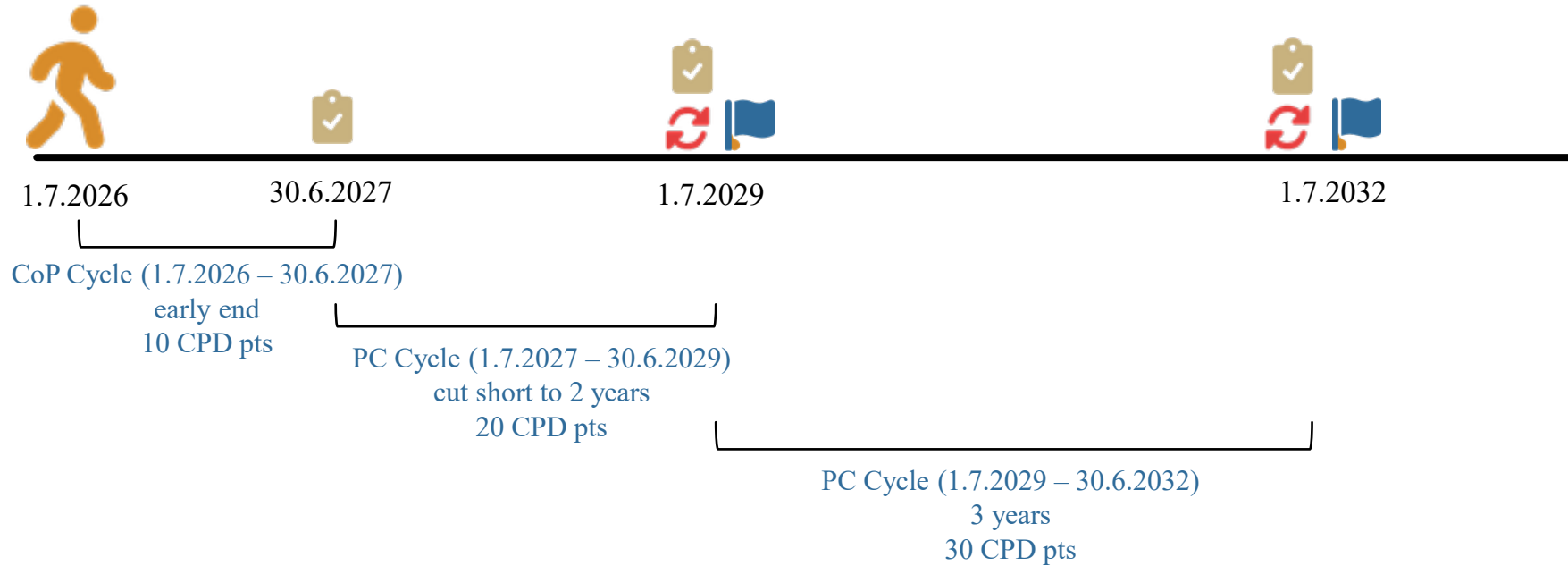


Start of Practising Certificate

Group 3C

 Who are you?

- **Registration:** Exactly on 1.7.2026 (approx. 0)

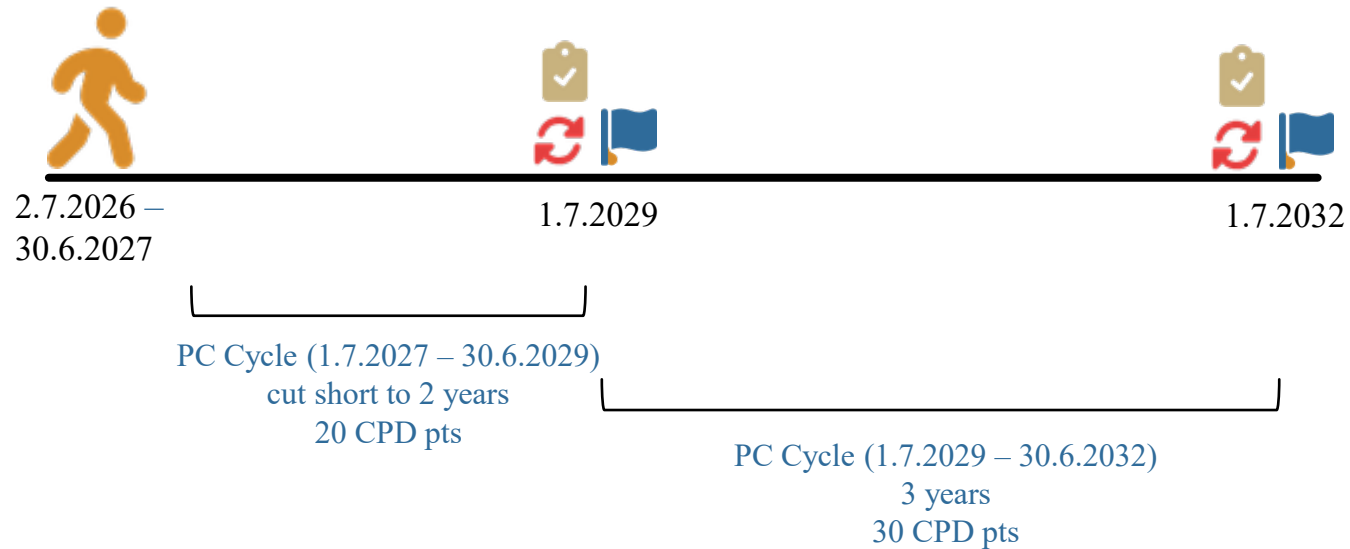


-  Entry to Register
-  PC renewal during April to June
-  Report CPD attainment to the Board
-  Start of Practising Certificate

Group 4

Who are you?

- **Registration:** between 2.7.2026 – 30.6.2027
- **Example:** local fresh graduates in 2027/ Non-local Qualification Holders

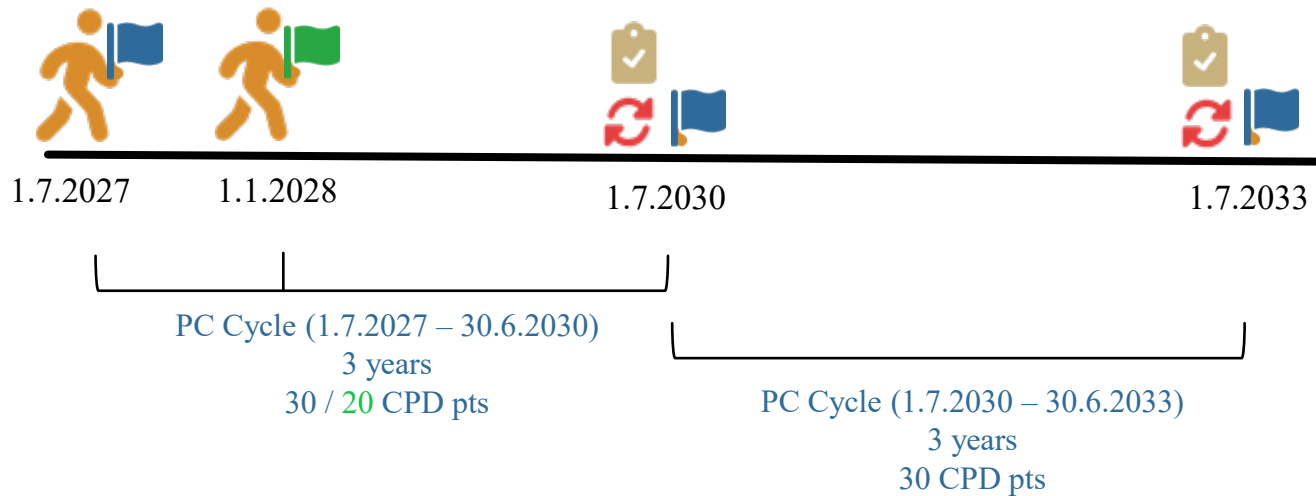


-  Entry to Register
-  PC renewal during April to June
-  Report CPD attainment to the Board
-  Start of Practising Certificate

Group 5A&5B

 Who are you?

- **Registration:** between 1.7.2027 – 30.6.2028



Entry to Register



PC renewal during April to June



Report CPD attainment to the Board



Start Date of Practising Certificate between 1 January to 30 June 2028

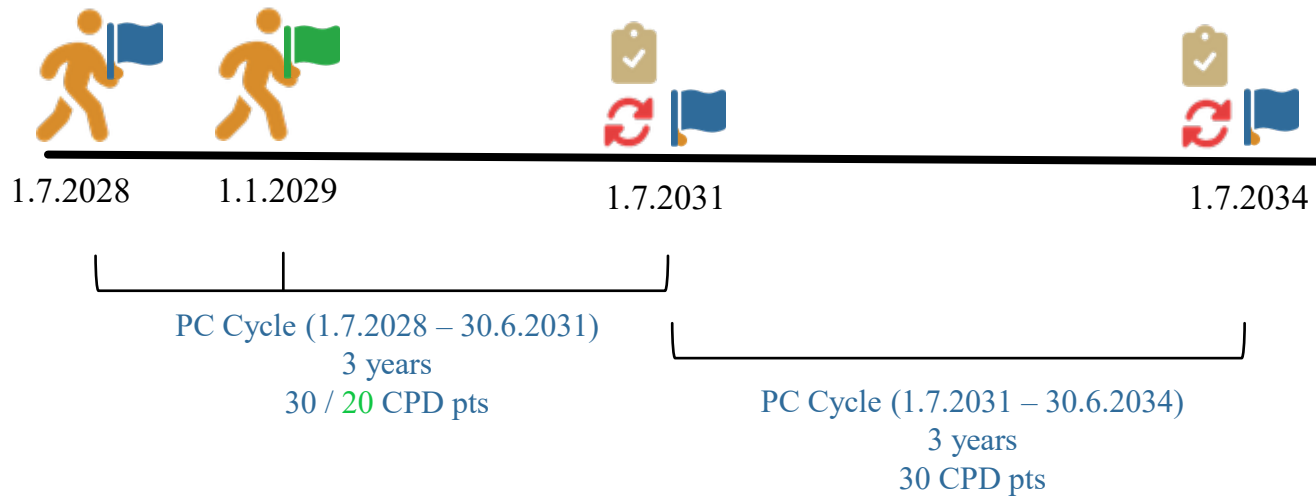


Start of Practising Certificate

Group 6A&6B

 Who are you?

- **Registration:** between 1.7.2028 – 30.6.2029



Entry to Register



PC renewal during April to June



Report CPD attainment to the Board



Start Date of Practising Certificate between 1 January to 30 June 2029



Start of Practising Certificate

Q. How could I obtain CPD points?

Categories of CPD Activities

1. Recognized Course or Module

**2. Conference, Scientific Meeting,
Workshop or Seminar**

3. Paper Presentation

4. Full Text Publication

(Max 30 points per cycle)

(Max 30 points per cycle)

5. In-house Training

**6. Profession-related Training for
Programme Organized by External
Organization**

(Max 30 points per cycle)

(Max 30 points per cycle)

7. Self-directed Activities

8. Research Thesis

(Max 3 points per cycle)

(Max 30 points per cycle)

Scope of CPD Activities & Allocation of Points

Profession-related CPD activities

Total CPD Credits	Category of Activity	CPD Credit(s)	Maximum CPD credits allowed for each activity	Documents to be submitted as evidence upon request
20 credits minimum (2/3)	Recognized Course or Module* e.g. HK PolyU SPEED courses and Post-graduate courses * Including distance-learning programmes	1 credit per hour (For distance-learning programmes, 3 study hours as recommended by academic institutions is equivalent to 1 hour's attendance)	6 credits maximum per day and 10 credits maximum per year for any single programme, course or module	Attendance record, transcripts or results of the programmes, courses or modules concerned, etc.
	Conference, Scientific Meeting, Workshop or Seminar e.g. - HA commissioned training - Radiographers' associations workshops, scientific meetings, etc. - Local or International conference, e.g. Cancer Congress, ISRRT - Training on radiotherapy or imaging specialties	1 credit per hour	6 credits maximum per day and 10 credits maximum per year for any single programme, course or module	Attendance record.

Scope of CPD Activities & Allocation of Points

Total CPD Credits	Category of Activity	CPD Credit(s)	Maximum CPD credits allowed for each activity	Documents to be submitted as evidence upon request
20 credits Minimum (2/3)	Paper Presentation An Oral (10 minutes or more) or Poster presentation in local or international conference or scientific meeting	Presentations held on or before <u>31 December 2025</u> : 5 credits for the first author, 3 credits for the second author and 1 credit for the remaining authors Presentations held on or after <u>1 January 2026</u>: 5 credits for the first author and 1 credit for the remaining authors	30 credits maximum in 3 years Paper of the same topic and contents is counted once only	Letter of invitation/ letter of acceptance.

Scope of CPD Activities & Allocation of Points

Total CPD Credits	Category of Activity	CPD Credit(s)	Maximum CPD credits allowed for each activity	Documents to be submitted as evidence upon request
20 credits Minimum (2/3)	Full Text Publication	10 credits per paper/ article for the first author, co-first author, corresponding author and co-corresponding author, 5 credits for the second author and 3 credit for the remaining authors	30 credits maximum in 3 years Paper of the same topic and contents is counted once only	Letter of invitation/ letter of acceptance and an offprint of the work.
	In-house Training# e.g. As speaker # Teaching activities by professionals engaged in education are excluded from this category	5 credits per training (30 minutes or more) for trainer and 1 credit per hour for attendee	30 credits maximum in 3 years for trainer; 8 credits maximum per year for attendee	Trainer: Letter of invitation with training materials. Attendee: Attendance record, etc.
	Profession-related Training for Programme Organized by External Organization (45 minutes or more)	5 credits per training for trainer	30 credits maximum in 3 years	Training materials and letter of invitation/letter of acceptance.

Scope of CPD Activities & Allocation of Points

Total CPD Credits	Category of Activity	CPD Credit(s)	Maximum CPD credits allowed for each activity	Documents to be submitted as evidence upon request
20 credits Minimum (2/3)	Self-directed Activities Written work documenting critical reflections on clinical experience	1 credit per written work	3 credits maximum in 3 years	A reflective abstract of at least 500 words should be produced per written work / documented reading.
	Documented reading of an article or a chapter in professional journals or publications	1 credit per documented reading	3 credits maximum in 3 years	
	Research Thesis at: Doctor of Philosophy (PhD) level Doctor of Health Science (DHSc) level Master of Philosophy(MPhil) level	CPD credit to be assessed on individual basis	30 credits maximum in 3 years 15 credits maximum in 3 years 10 credits maximum in 3 years	Thesis / Abstract / Statement from the research supervisor stating the content of the research

Scope of CPD Activities & Allocation of Points

Total CPD Credits	Category of Activity	CPD Credit(s)	Maximum CPD credits allowed for each activity	Documents to be submitted as evidence upon request
10 credits maximum (1/3)	Same as the categories of activities allowed for profession-related CPD activities as tabulated above.	Credit allocation follows the principle applicable for the corresponding categories of activities for profession-related CPD activities as tabulated above, except that the maximum credits are capped at 10 credits per cycle	10 credits maximum per cycle	Same as those documents applicable for the corresponding categories of activities for profession-related CPD activities as tabulated above

List of Accredited Programme Providers (APPs)

1. Hong Kong Association of Radiation Therapists
2. The Hong Kong College of Radiographers and Radiation Therapists
3. The Hong Kong Polytechnic University
4. The Hong Kong Radiographers' Association
5. The Hong Kong Radiological Technologists' Association
6. The Hong Kong Society of Interventional Radiology
7. The Hong Kong Society of Nuclear Medicine & Molecular Imaging
8. Hong Kong Society for Ultrasound in Medicine
9. The Hospital Authority
10. The Hong Kong Society of Clinical Oncology
11. The SPACE, the University of Hong Kong
12. Department of Imaging and Interventional Radiology, The Chinese University of Hong Kong
13. HKSH Medical Group
14. Tung Wah College

Q. How can I track the progress and report my CPD points?

- ▶ Registrants will be required to submit their CPD attainment every three years on the same occasion when they renew their practising certificate.
- ▶ The **Record Sheet of CPD Programs/Activities** attended will be available on the RG Board website. A table will be provided setting out the CPD years, in which RG registrants may record the CPD points obtained under Activity Categories 1 to 8.
- ▶ RG registrants are required to keep a record by themselves for **at least 6 years**, along with supporting evidence (e.g. certificates, letters, documents of attendance, or summary of self-study), as proof of having accumulated the required CPD points for the cycle.
- ▶ The RG Board may conduct **random check** to verify the CPD points reported by registrants.

Q. Can I be exempted from the Mandatory CPD Scheme?

- ◆ Exemption may be granted if you -
 - ▶ **could be certified to have a medical condition or other circumstances restricting your ability to discharge RG duties**, which the Board considers as acceptable reasons for exemptions from CPD (e.g. Prolonged Illness and Permanent Disability).
- ◆ A registrant should submit application of exemption to the RG Board for consideration on a case-by-case basis.

Q. What will happen if I cannot fulfill CPD points by the end of practising certificate renewal?

(i) Non-compliance That is Remediable

- ▶ A RG must have achieved **not less than 20 credits in profession-related CPD activities.**

(ii) Non-compliance That Is Not Remediable

- ▶ A RG who has obtained **less than 20 credits in profession-related CPD activities without acceptable reasons**, no practicing certificates will be issued.

Remediable Programme

Various remediable scenarios and the corresponding additional requirement

If a registrant achieves at least 20 credits in profession-related CPD activities but fails to attain the full CPD requirement, they are required to remedy the deficit in the subsequent cycle.

CPD points attained in the 1 st Year	CPD points attained in the 2 nd Year	CPD points attained in the 3 rd Year	Additional CPD points required in the next cycle
10	5	5	10 (deficit pts)
10	15	0	5 (deficit pts)
25	0	0	5 (deficit pts)

- ▶ The CPD deficit shall be obtained through participation in **profession-related CPD activities**.
- ▶ The remedial programme shall be completed within the next cycle, as this shall be the final opportunity and no further extension will be granted.
- ▶ The RG who has failed to make remedy prescribed by the Board for the deficiency without acceptable reasons may then be regarded as a case of non-compliance that is not remediable.
- ▶ False reporting may constitute a criminal offence and may result in criminal liability.

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Thank You